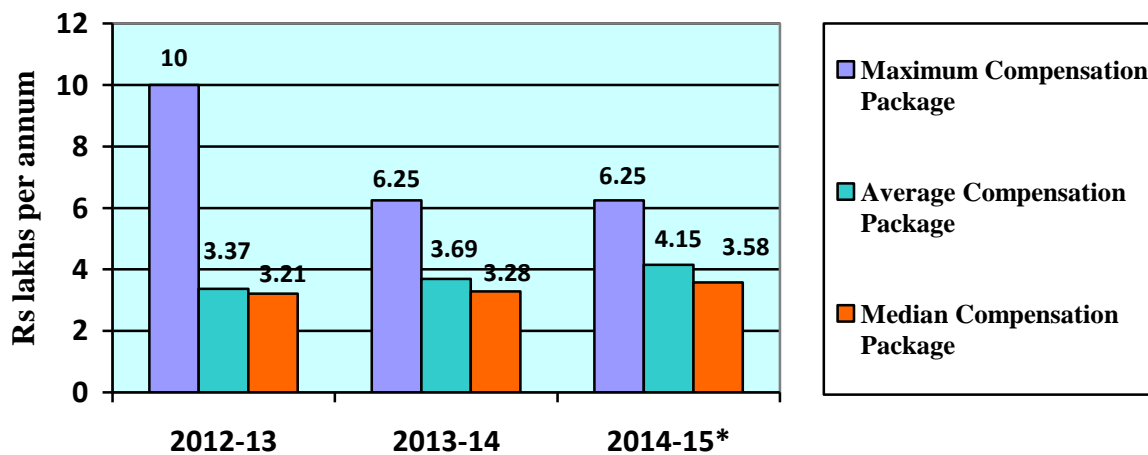


## Training & Placement Cell

### Placement Report - Academic Year 2014-15

The placement season for the FY 2015 batch concluded with satisfactory performance with a robust demand from IT and IT services sector on one hand and average manpower requirement by core manufacturing sector and infrastructure sector, with a total of (366) offers being made to the graduating B Tech students, reflecting the steady and stable performance delivered by the students in the challenging environment. This represents **89.26% students** getting confirm offers from a total of (410) campus eligible students from the **2014-15** Batch. A total of (45) corporate company from various sectors of our industry has put their faith in the capabilities of our bright students. The **maximum compensation package of Rs. 6.25 lakhs** per annum was offered by NVidia Graphics, whereas the **average of Rs. 4.15 lakhs per annum** compensation package was offered by the recruiters to our students. The **Median** compensation package offered to the campus selected students during 2014-15 was **Rs. 3.58 lakhs per annum**.

#### Compensation Package Offered

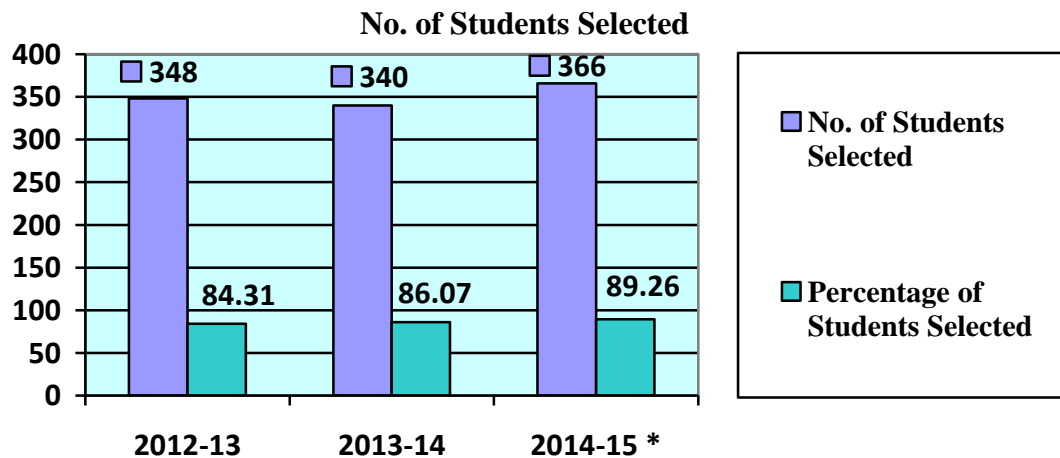


(\* indicates that the figures mentioned are provisional since the placement season is in progress)

The placement season for the **2014-15** Batch started in July 2014 due to slow pace of demand from core engineering industry sectors, particularly from the manufacturing and EPC sector. A total of (366) offers being made so far to the graduating B Tech students, which considering the consistent ups and downs in IIP index for manufacturing sector and subdued hiring sentiment across core and infrastructure related industries, represents more than satisfactory performance.

## Placements 2012-13 to 2014-15 Batches: Snapshot

Among the key recruiters were Bharat Petroleum Corporation Limited (BPCL), Cognizant, John Deere, GE (I), Wipro, L&T, FIAT, Persistent Systems, N Vidia, Fluor Daniel (I), L&T Construction, Capgemini (I), IBM, Koso India, Thermax, Ultra Tech Cement, Gammon India, Hella Electronics (I), Reliance Retail, Torrent Power, Hasan Juma Backer LLC, Oman, Shapoorji Pallonji, Tata Technologies, 3D PLM Software *etc.*



(\* indicates that the figures mentioned are provisional since the placement season is in progress)

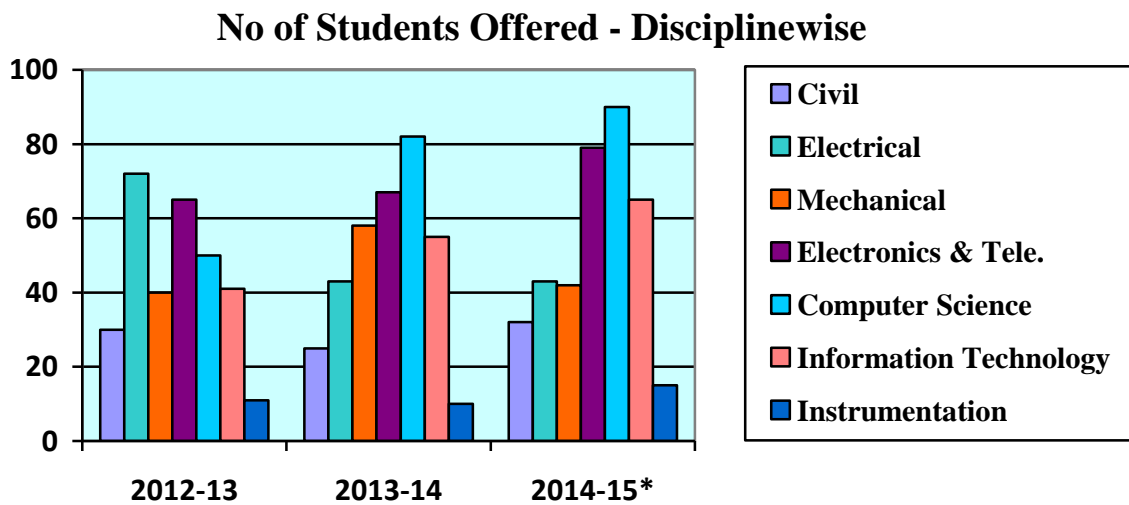
As evident, the placement statistics is showing signs of upward trend which is heartening in the backdrop of slower employment growth particularly in manufacturing, automobile, power and infrastructure sector, although there is positive growth of late, in the demand from Software/Services sector due to the stabilizing effect of global economy and higher IT spend by industry.

The trend might continue but is still not reflecting the consistent performance by the industry on various parameters like Q-to-Q positive growth, homogeneity in IIP Index with respect to steady improvement of core sector and growth in investment by industry.

Above all, the sentiment across the industry must be supported by healthy confidence in the planning for increased hiring based on robust manpower requirement. The growth in their orders for existing and new projects is managed by the existing manpower and less requirement for fresh talent.

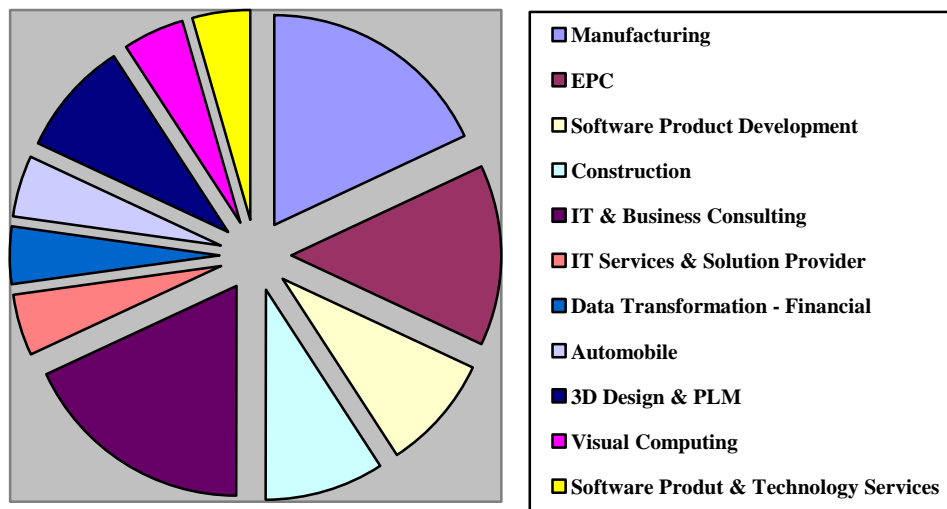
It is expected that the FY 15 batch students will get average opportunities out of the campus due to lower attrition rate and subdued sentiment, thus again reinforcing the importance of in-

campus recruitment which continues to be the mainstay of career building for many of its graduates.



(\* indicates that the figures mentioned are provisional since the placement season is in progress)

### Profile of Recruiters: 2014-15 Batch



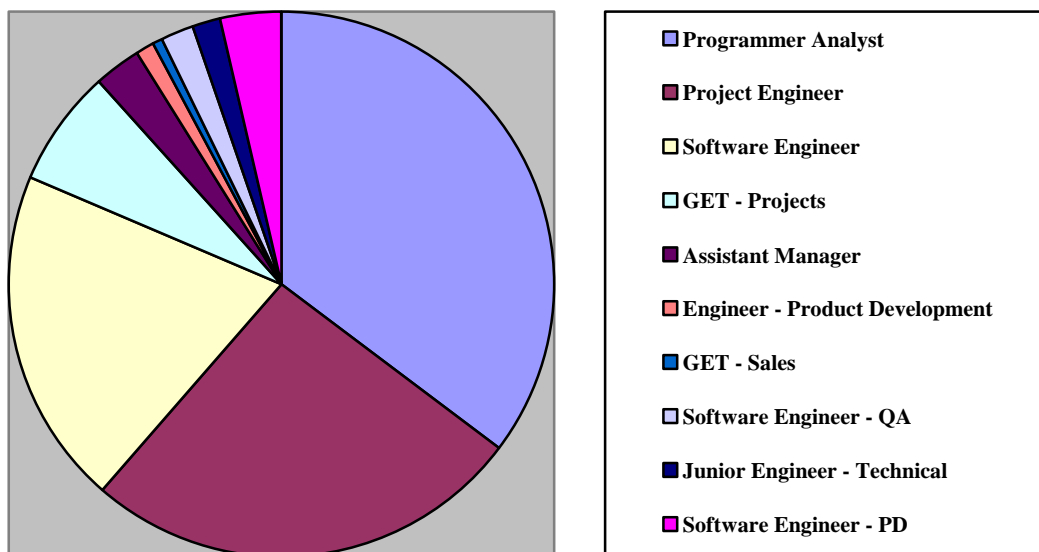
This year, the institute added a good number of reputed industrial houses to the list of esteemed recruiters while maintaining the faith by existing recruiters. These were French IT conglomerate Capgemini, Software Product Services company Cybage, reputed core sector behemoth from Aditya Birla stable, UltraTech Cement and Infrastructure giant, Gammon India while Hafele India returned after a year's break. The DAY 1 slot for Software/IT companies was shared by Cognizant Technology Solutions (*Highest growth IT giant with*

Quarter to Quarter growth for December 2014 at 20.9% with a revenue of \$2.355 Billion and annual revenue of \$8.85 Billion) and Wipro Technologies (IT giant with Quarter to Quarter growth for December 2014 at 6% with a revenue of \$1.9 Billion and annual revenue of \$7.3 Billion).

The maximum number of placement offers were made by Cognizant (**124**) followed by Wipro Technologies (**84**), L&T Info Tech (**43**), Gammon India (**14**), Reliance Retail (**09**), Tata Technologies (**09**), Persistent Systems (**08**), L&T Construction (06), Fluor Daniel (I) (**06**), NVidia Graphics (**06**) and IBM (**06**).

Among the major recruiters who have visited consistently for the Three Consecutive Placement seasons are NVidia Graphics, Cognizant, Wipro Technologies, IBM, Thermax, Persistent Systems, Tata Technologies, Hasan Juma Backer, Hella (I) Automotive, FIAT (I) Automobiles, L&T Construction, ACC Concrete and Fluor Daniel (I) Pvt Ltd, Gurgaon.

### Sectoral Distribution of Job Profiles of Campus Selected Students (2014-15)



The job profiles offered to the students selected in Core Engineering companies were Graduate Engineer Trainee (*Technical, Projects, Design, Product Development, Quality, Supply Chain Management and Sales*) and Management Trainee, while for the students

placed in Software/IT sector the profile offered were those of Software Engineer, Programmer Analyst Trainee, Software Developer and Programmer, Software QA Engineer, Product Developer etc.

For the current year, the profile of the recruiters was a mixed affair with a wide range of Indian and multi-national companies operating in variety of spaces visiting the campus. These include those from Manufacturing Hella India Automotive – Automotive Electronics, Thermax – Energy & Environment Engineering, EPC- Fluor Daniel India Reliance Retail – Infrastructure Development and Hasan Juma Backer – Oman, Automobiles - FIAT India Automobiles, Infrastructure and Construction - L&T Construction, IT Services and Business Consulting - Cognizant, IBM, L&T InfoTech, Capgemini and Wipro Technologies, Software Product Development & Technology Services - Persistent Systems and Cybage Software, Visual Computing Technology and GPU and Processors – N Vidia Graphics.

### **Guidance for 2015 (*Off-campus*) and 2016 Batch (*IN-campus*) Placements**

The placements for the 2014-15 Batch passing-out students is *expected improve* in the coming days due to improvement in the hiring sentiment in the manufacturing sector and ease of doing business. The bottlenecks in the energy and core infrastructure sector are expected to be removed soon which will result in renewal of stalled projects. Also the manufacturing sector will witness announcement of big projects and investment in expansion due to increased demand.

Most of the Software/IT companies have forecasted positive guidance for the upcoming FY 15-16 batch placement due to higher than expected growth in the software exports and increase in the demand for professionals with multi skill-set because of more number of new deals being signed by sectoral companies. The differentiating parameters needs to be possessed by the talent pool being offered by the institute so as to segregate them from the lot of nearly 18 lakh engineering graduates produced by nearly 3500+ technical institutes.

For the FY 16 Batch, it is expected to be a good harvesting. But the industry will demand more skilled work-force due to technology changes and nature of doing business. The fresher hiring model is undergoing lot of changes and it will be reflected in the manner in which these companies conduct their campus recruitment. Our aspiring students need to focus with specifics and give more attention to the corporate demands with regards to the skill set, attitudinal behaviour, adaptability and readiness to focus on learning along-with increased hunger for improving the standard of their overall performance.

### **Preparing for Campus Recruitment - Training Programs conducted by T&P Cell**

In order to prepare the campus appearing students for selection process of campus recruitment, the T&P Cell of the institute has conducted various training programs under TEQIP II – Enhanced interaction with industry sub-component and on the self-financing basis, as follows;

1. Pre-Employment Assessment Test ‘AMCAT’ was administered for (305) FY 16 Batch B Tech campus eligible students during May 12-13, 2015. The performance of our students is satisfactory with Employability Quotient higher than national average for most of the disciplines except that of Instrumentation Engineering. The employability of FY 16 batch students is excellent for the IT Services, ITeS, Hardware and Networking while it is satisfactory for Power, Energy, Infrastructure and Manufacturing sectors.
2. A (48) hours, instructor led Student Development Program - Generic Skill was conducted during May 4-11, 2015 in which (302) FY 16 batch students participated.
3. A (56) hours, instructor led Student Development Program - Soft Skill was conducted during May 14-22, 2015 in which (304) FY 16 batch students participated.

### **Placement of PG Students (2014-15 Batch)**

The placement drives for M Tech students of the institute are normally conducted along-with those of UG students, since it is more plausible to use the synergy. The number of PG students who are placed through the campus is not significant for the reasons such as (a) few number of eligible students available according to the criteria applied by recruiters (b) mediocre performance of PG students in various elimination stages of selection particularly in the written test (c) preference of majority of PG students to opt for career in teaching profession *etc.*

For the **2014-15** Batch, the total number of M Tech students who were selected through the mode of campus recruitment stand at **(14)** out of total eligible students of **(44)**, which represents a percentage of **(31.81%)** PG students placed. The maximum compensation package offered was Rs. **5.65** lakhs per annum. The institute has taken due efforts to provide them counselling and specialized training to improve their aptitude and soft skills.

Our Recruitment Partners



TATA TECHNOLOGIES



Partners in Innovation



L&T Construction



JOHN DEERE



L&T Infotech

YODLEE



Global Business Services



Building Future Since 1975



BOSCH



Cybage® Delivering Value. Scientifically.



3dPLM Software

