



## GOVERNMENT COLLEGE OF ENGINEERING AMRAVATI

(An Autonomous Institute of Govt. of Maharashtra)

*"Towards Global Technological Excellence"*

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NO.GCOEA/POP-ADV/2025/2350

DATE: 19/06/2025

### Rolling Advertisement for the Recruitment of Professor of Practice (POP)

Applications are invited in the prescribed format from the eligible candidates for appointment **Professor of Practice** in the following department/subject/discipline.

S.N.	Name of the Department /Subject	Probable No. of Posts
1	Civil Engineering	01
2	Mechanical Engineering	01
3	Electrical Engineering	01
4	Electronics and Telecommunications	01
5	Computer Science	01
6	Information Technology	01
7	Instrumentation	01

#### How to Apply:

The application in prescribed format (Hard Copy) should be submitted to Institute office.

#### Important Dates:

Date of Publication of Advertisement	: 19-06-2025
Last Date for Application	: Throughout the year
Publication of Short-Listed Candidate on website	: Before the interview
Cut of Date & Date of Interview	: Will be displayed on website later

#### TA/ DA and Honorarium:

- Total Honorarium will be ₹ 100000/- (Rupees One Lakh ) per month

## **General Instruction:**

1. **For Rules and Regulation /Qualification/ Role and responsibility/ Honorarium please read Annexure –A**
2. This is a rolling advertisement. Hence there is no last date for submitting the application and application can be submitted throughout the year. However, the application received will be processed periodically.
3. Once the institute decided to start the recruitment process for the post of PoP, the detail schedule of interview shall be published on the institute website along with the Cut off date. All the eligible/shortlisted applications received up to cut off date, will be considered for the ongoing interview. **The applications received after the cut off date shall not be consider for ongoing interview process and will be considered for next cycle of advertisement and interview process.**
4. **Applications received up to the cut off date and considered for ongoing interview process will not be considered for any future cycle of advertisement and interview process. Such applicants have to reapply freshly if desirous to apply again for future advertisement and interview process.**
5. The Institute shall process the applications entirely on the basis of information given in application form and the documents/ certificates submitted by the candidate. Any additional qualification & achievements acquired by candidate after submitting the application form and within the cut off date will not be consider in interview process unless and until the candidate has reapplied freshly with the updated qualifications and achievements and with the request letter addressed to the Principal to cancel the earlier application, in such case the latest application of candidate will be consider for interview.
6. If the number of applications received in response to an advertisement are more and it is not feasible or convenient to interview all the candidates, the Institute at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience/ potential contribution.
7. Candidates who wish to apply for more than one discipline should submit separate applications.
8. **There is no upper age limit for the candidate.**
9. The dates of interviews will be notified on the Institute website and the same will be communicated through email (as provided in the application form) to the shortlisted candidates.
10. Candidates are advised to visit the Institute website at regular intervals for the updates.

11. The process of selection may be by a presentation/seminar/interview or a combination thereof.
12. The Institute shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
13. Applicants serving in Institute/ organization (including Boards/Autonomous Bodies) are required to submit "No Objection Certificate" on the prescribed proforma from the employer, at the time of interview.
14. Any addendum/ corrigendum, if any, shall be posted on our Institute website
15. Canvassing in any form will be treated as a disqualification.
16. Incomplete applications in any respect shall be summarily rejected.
17. The Institute reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the Institute shall be final and no appeal in this regard shall be entertained
18. **The institute reserves all the right to fill or not to fill the post(s) advertised**
19. **The vacancy shown discipline wise is provisional. The vacancy position may vary and institute reserves the right to change the vacancy position.**
20. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.
21. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
22. If the services of any candidate is not found satisfactory, his/ her services may be terminated forthwith without assigning any reason to him/ her.
23. All the decisions related to the services and service conditions of the selected candidates will be taken as appropriately by the statutory bodies of Government College of Engineering Amravati.
24. These appointments are on purely temporary basis for academic session 2025-26 in consultation and approval of the Board of Governance (BoG) of Government College of Engineering Amravati.
25. No TA / DA are admissible and will not be paid to the candidate to attend an interview.
26. Candidates must also bring all the relevant original certificates/documents along with photo ID proof for verification at the time of interview. Applicant should carry extra set of hard copies of duly filled-in application with all required self-attested copies of the certificates/documents for interview panel at the time of personal interview.

27. Applicants who are not eligible will not be informed independently/individually. Applicants are not allowed to make enquiries on this behalf.

28. Disputes related to this advertisement are subject to Amravati/Nagpur Jurisdiction.

29. The envelop should be marked at the top of as

**“Application for the Post of professor of Practice in\_\_\_\_\_ Dept.”**

30. Application along with all supporting documents should reach to

**Principal  
Government College of Engineering,  
Kathora Naka, VMV Road  
Amravati-444604 (MS)**

**-Sd-  
(Prof. A. M. Mahalle)**

**Principal  
Government College of Engineering Amravati**

## Application for Professor of Practice

1	Advertisement No.				Affix Photograph with light back ground	
2	Post Applied for (Name of Department)					
3	Name of the Applicant					
4	Name of Father / Husband / Guardian					
5	Date of Birth	dd/mm/yyyy	Gender	M/F/O		
6	Address for Correspondence					
7	Mobile:			Email:		
8	Present Position / Designation & Organization name (If working)					
9	<b>Educational Qualification</b>					
	<b>Course</b>	<b>Specialization</b>	<b>Institute</b>	<b>Year of Passing</b>	<b>Class</b>	<b>Percentage / CGPA</b>
	UG					
	PG					
	Ph.D.					
10	<b>Industrial Experience</b>					
S.N.	<b>Name of Industry/ Organization</b>	<b>Post Held</b>	<b>From</b>	<b>To</b>	<b>Total Experience in yrs.&amp;months</b>	
1						

2					
3					
<b>11</b>	<b>Other Information</b>				
1	Details of Industry /Organization awards/Honors: (Provide Details of all awards received, Attach separate sheet if required )	Sr No	Details of Industry /Organization Awards/Honors	Year	
		1			
		2			
		3			
2	Patents : (Provide Details of all Patents Granted/ Published )	Sr No	Details of Patents Granted/ Published	Year	
		1			
		2			
		3			
3	Courses/ Certificates for Enhancement of Industrial Skill (Provide Details of all courses/ certificates undergone/received)	Sr No	Details of Course/Certificates for Enhancement of Industrial Skill	Year	
		1			
		2			
		3			

**Note: Self Attested Proof(s) along with relevant documents (Educational Qualification, Industry Experience , Awards, Patents, courses etc.) and a brief write-up about potential contribution must be enclosed for the above claims**

**List of Enclosures Attached:**

<b>Sr. No.</b>	<b>Name of the Enclosure</b>	<b>Yes/No</b>
<b>1</b>	UG Mark-sheet & UG Degree Certificate	
<b>2</b>	PG Mark-sheet and PG Degree Certificate	
<b>3</b>	Ph. D. Degree Certificate (if available)	
<b>4</b>	All Experience certificates	
<b>5</b>	Certificates of Industry /Organization Awards/Honors	
<b>6</b>	Certificates of Patents Granted/ Published	
<b>7</b>	Certificates of Courses/Certificates undergone for Enhancement of Industrial Skill	
<b>8</b>	Brief write-up about potential contribution	
<b>9</b>	Any other relevant document	

### UNDERTAKING

I hereby declare that I have carefully read and understood the instructions/Guidelines and all information furnished in this form as well as the attached sheets are true and correct to the best of my knowledge and belief. I fully understand that if it is found later that any information given in the application is incorrect / false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated. I have enclosed a brief write-up about my potential contribution.

Date:

(Name & Signature of Applicant)

Place:

### Format for No Objection Certificate from Employer

*(On Letter Head of the Organization)*

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms/Dr. -----S/O/D/O/W/O-----  
is working as -----(Designation) in this organization since -----(Date). This organization does not have any objection on appointment as Professor of Practice in the department of -----of Government College of Engineering Amravati. In case of appointment as Professor of Practice he/she will be abide by all rules and regulations of the Institute laid down for he above said post time to time.

Place:

Name and Signature of Authority

Date:

Office Seal:



## **Annexure-A**

### **Detailed Guidelines for the Appointment of Professor of Practice**

#### **Preamble**

The National Education Policy 2020 seeks to transform higher and technical education by focusing on skill- based education to meet needs of the industry and the economy. Further, the NEP also recommends integrating vocational/technical education with general education and strengthening industry-academia collaboration in HEIs. For skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC/GoM has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called “Professor of Practice”. This will help to take real world practices and experiences into the class rooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from trained graduates equipped with the relevant skills.

#### **OBJECTIVES:**

- i. To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial.
- ii. To bring in distinguished experts from various fields such as Engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;
- iii. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

#### **ELIGIBILITY:**

- i. Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, Panchayati raj, rural development, watershed

development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals and public administration among others. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.

- ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.

#### **DUTIES AND RESPONSIBILITIES:**

- i. The person appointed under this scheme shall teach at least one subject/course to third year /fourth year students and carry out teaching work as assigned to regular professor. He/she should carry out the students' projects, assessment, examination /valuation work etc.
- ii. Involve in the development and designing of courses and curriculum.
- iii. Introduce new courses and deliver lectures as per institutional policies.
- iv. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
- v. To focus on enhanced industry-academia collaborations.
- vi. Conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes.
- vii. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the institute.

#### **GENERAL CONDITIONS:**

- i. The engagement of Professor of Practice will be for a fixed term (academic session 2025-26).
- ii. The engagement of Professor of Practice will be exclusive of the sanctioned posts of a institute. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
- iii. **Professor of Practice is not open for those in teaching profession- serving or retired.**
- iv. **There is no upper age limit for the candidate.**

#### **PROCEDURE FOR SELECTING PROFESSOR OF PRACTICE**

- a. The Principal may invite nominations from eminent experts for Professor of Practice positions.

- b. The experts willing to serve may also be nominated or they can send their nomination to the Principal with a detailed application and a brief write-up about their potential contribution to the institute.

#### **SELECTION COMMITTEE FOR APPOINTMENT**

- a. A selection committee will be constitute consisting of two senior Professors from the institute and one eminent external member.
- b. Based on the recommendations of this committee, the Academic Council and BoG of the institute will decide on the engagement.

#### **TENURE**

- i. The engagement is purely on temporary basis may be initially for up to one year (academic session 2025-26). The engagement may be different for different discipline depending upon the requirement.
- ii. At the end of the initial engagement or subsequent extension, the institute will make an assessment and take the decision about extension.
- iii. The institute will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.
- iv. The maximum duration of service of Professor of Practice at a given institution should not exceed three years and is extendable by one year in exceptional cases and the total service should not exceed four years under any circumstances.